

# School Safety Office

A Collaborative-Proactive Approach to Providing  
a Safe Teaching and Learning Environment



Worcester Public Schools



# Mayor's Advisory Committee on At-Risk-Youth

## *Primary Goal:*

To share information and network among each other to prevent and respond to youth issues affecting the Worcester community.

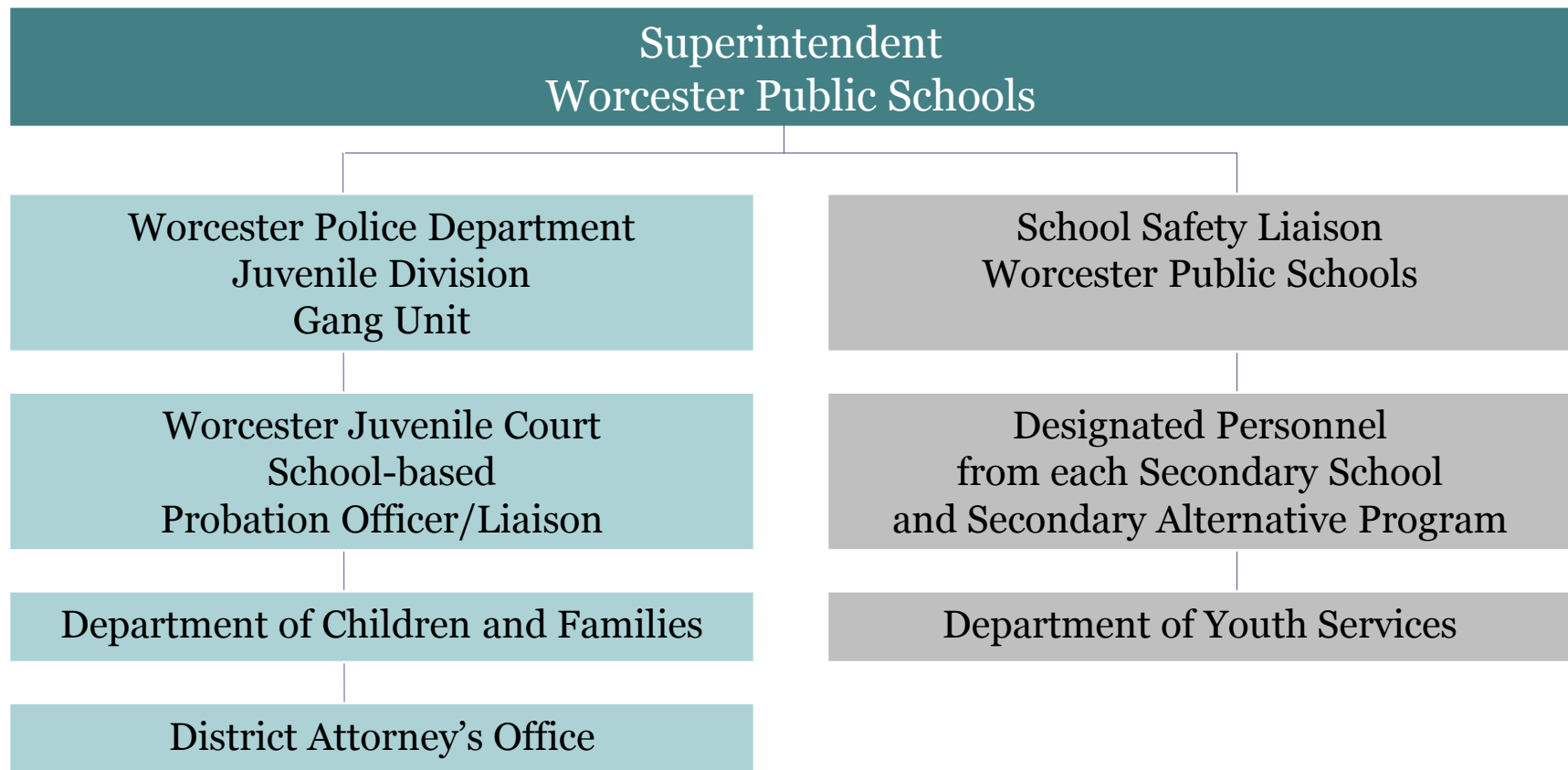


# Superintendent's Communication Protocol Committee

## *Primary Goal:*

To share current gang activity information in our community and to provide a coordinated response to prevent/deter youth and gang violence in our schools and community.

# Superintendent's Communication Protocol Committee





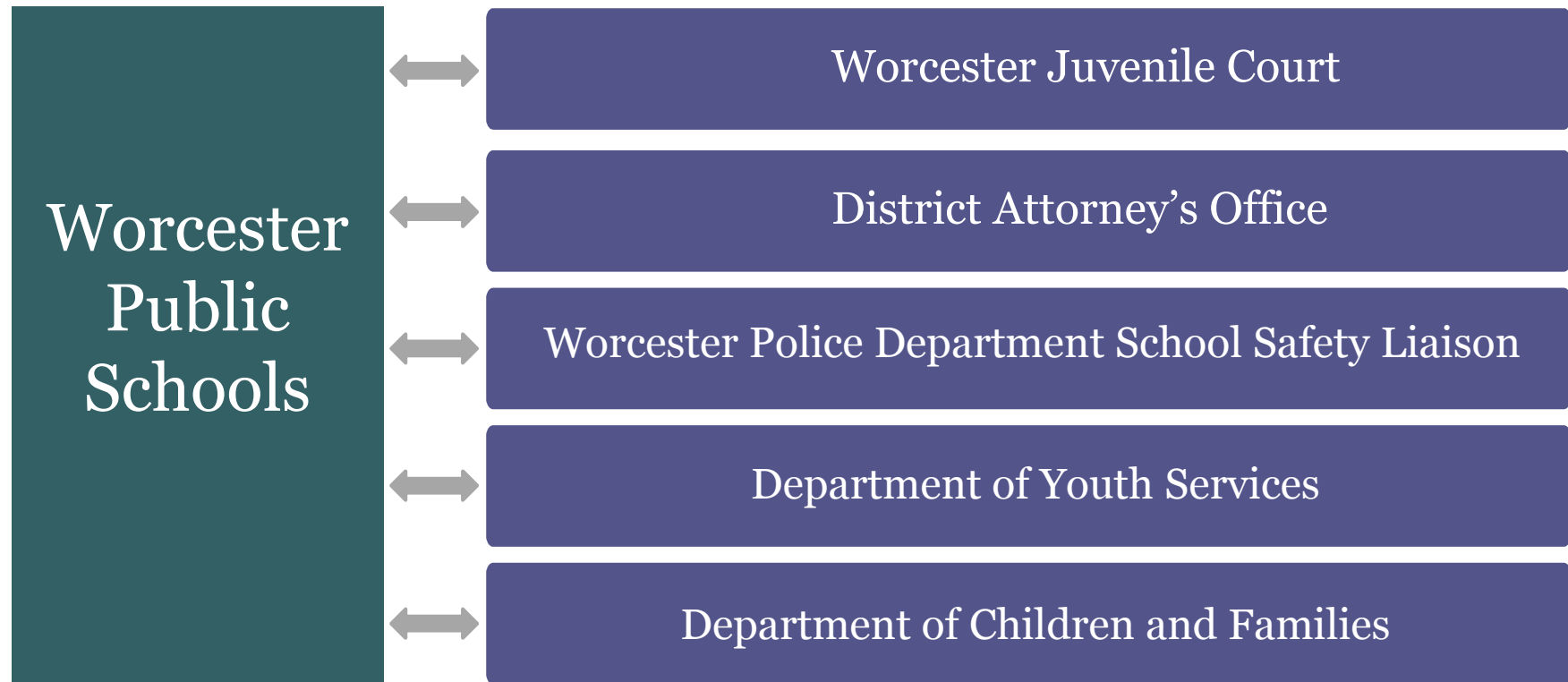
# Sharing of Information Protocol Participating Agencies

## *Goals:*

- Ensure a safe and secure school environment for all students;
- To foster a **zero tolerance** attitude regarding the illegal use of drugs, alcohol, weapons and violence;
- And to provide teachers and parents with confidence that there is a consistent, cooperative effort by appropriate official to prevent crime in the Worcester Public Schools

# Sharing of Information Protocol

## Participating Agencies



# School Police Liaisons Assignment SY 2015-2016

## Worcester Police Department Assignments to Worcester Public Schools

- One (1) full-time officer assigned to each of the five (5) Comprehensive High Schools
- Two (2) full-time officers assigned to Middle Schools
- Other Police officers (route car, ...) assigned to Elementary Schools
- A full-time Gang Unit officer available upon request

5 Comprehensive High Schools  
School Police Liaison (*full-time presence*)

Work with Worcester Public Schools  
Safety Liaison when needed

Report to the Worcester Police  
Department officials on supervision

### *Roles and Responsibilities:*

- Daily checks - internally and externally
- Cafeteria/lunch duty
- Greets buses and parents at start and dismissal times
- Respond to emergencies when requested
- Notify administration with suspicious activities
- Assist with evaluations, lock-downs, fire drills .....
- Enforce school policies (no back-packs, electronic devices ...)

# Prevention

## Crisis Response Plan Manual

- Lock-Down Drills
- Evacuation
- Emergency Medical Response Drills

Annual School Safety Training  
DVDs on Physical Restraint,  
Bullying and Crisis Response

School Safety Audit

City Manager's Community  
Coalition on Bias and Hate

## School Safety Forums

- Bullying Conference
- Drug education Workshops

Health Education Curriculum

Emergency Guide for Personnel

# Initiatives/Strategies

Steps to Respect

Anti-Gang Classroom Program

Bullying Prevention and  
Intervention Plan

Medical Emergency Response  
Plan (*Michael's Law*)

Distribution of Sex Offender  
Registry Information List



# Intervention

Alternative Programs

Threat Protocol

High-Risk Interventions

Transition Program

Student School Safety Center

Non-Violent Crisis Intervention  
(CPI) Training for School  
Personnel

# Strategies

Critical Incident Stress Management Team

Elementary and Secondary School  
Intervention Program

*Team comprised of:*

- School staff
- Worcester Juvenile Court-Probation
- DCF

Student Athlete Wellness Seminars

*“Respect: It’s The Way To Play”*

*Pledge To Respect!*



# Alternative Education Programs

- Woodward Day Alternative Program
  - Central MA Collaborative
- Gerald Creamer Center Program
  - Gerald Creamer Center for Evening Program
  - Challenge & Reach Program
  - Credit Recovery Program
  - Returnee Program



# The Student School Safety Center Referral Process

- Principal is notified that a threat has occurred.
- Principal contacts staff to access the situation.
- Psychologist/adjustment counselor completes “Student Safety Assessment”; conveys results to principal.
- Principal utilizes “SSA” and other information to determine if a referral to the Student School Safety Center (SSSC) is appropriate.
- School Safety Liaison confirms, with principal, student placement at the SSSC.
- Within two (2) school days, principal sends the “SSA” narrative to the School Safety Liaison.
- On the third day of the student’s attendance at the SSSC, principal or designee attends the 309 Case Conference.



# Other School Safety Initiatives

## Bullying Programs:

- B.R.A.C.E. (*Bullying Remediation and Court Education*)
- First time bullying offender session
- Parent Outreach Program

## Collaboration on grants with:

- District Attorney's Office relative to bullying programs
- Central MA Opioid Task Force