

**WORCESTER PUBLIC SCHOOLS MISSION**  
(Previously adopted and still in use)

The Worcester Public Schools provides learners with a quality education in a safe and healthy environment. We believe that all students can achieve at high levels as they prepare to become productive citizens in our changing technological world. We are committed to supporting students, parents, educators, and citizens in their pursuit of learning.

**WORCESTER PUBLIC SCHOOLS VISION**  
(Introduced to the School Committee & Community by Superintendent, December 2009)

Through the Worcester Public Schools Compact, we commit to delivering on high expectations and outstanding results for all students.

100 percent of students will be guaranteed a rigorous core curriculum resulting in measurable gains in student learning

**By 2010**

- 80 percent of students will be proficient in Reading by Grade 3
- 80 percent of students will be proficient in Math by Grade 3

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- ~~80 percent of students will be proficient in ELA by Grade 8~~
- 80 percent of students will be proficient in Math by Grade 8

**For the class of 2013**

100 percent of graduates will successfully complete high school coursework that prepares them for both college and career

WORCESTER PUBLIC SCHOOLS  
CORE VALUES AND OPERATING PRINCIPLES  
November 2010

As the school district of choice, we value and embrace:

- High expectations for ALL students
- Equity of opportunity for ALL students and ALL schools
- Rigorous and challenging curriculum and courses to accelerate student achievement
- Educating the whole child including a focus on the arts, service learning and wellness
- Parents as true partners in the delivery of high-quality education
- Community and higher education partnerships to support the needs of students, families, and schools

**DRAFT**

WORCESTER PUBLIC SCHOOLS GOALS  
November 2010

- Examine the district's graduation requirements in relation to the MASS Core  
*Focus Area:* Student Achievement; College and Career Readiness
- Develop a comprehensive 5 year technology plan  
*Focus Area:* Student Achievement; College and Career Readiness
- Strive to achieve an increase in the amount of instructional time provided to students  
*Focus Area:* Student Achievement
- Increase the number of students participating in competitive sports  
*Focus Area:* Student Achievement
- Develop a comprehensive 8-10 year school facilities plan  
*Focus Area:* Welcoming, Safe and Secure Schools
- Develop and fully implement a district policy manual within the next 2 years, utilizing the MASCS policy structure  
*Focus Area:* Governance and Policy
- Strive to increase and improve summer coverage and customer service in the schools  
*Focus Area:* Welcoming, Safe and Secure Schools
- Develop a comprehensive system of educational supports for parents that help them be effective partners in their child's education  
*Focus Area:* Family and Community Engagement
- Continue to engage the public and garner financial support and commitment for quality public education  
*Focus Area:* Family and Community Engagement; Governance and Policy; Communication System